

## **Session on ‘Protection against Sexual Harassment at Workplace’ organised by Internal Complaints Cell in collaboration with IQAC dated January 30, 2026**

A special session on the very pertinent issue of "Protection against Sexual Harassment at Workplace" was organised by the Internal Complaints Committee in collaboration with the IQAC of the college on the 30th of January 2026, with Smt. Manidipa Ghosh (Chairperson, Child Welfare Committee, Hooghly, West Bengal) as the chief speaker. The talk aimed to raise awareness about what constitutes sexual harassment, outlining the legal framework (PoSH Act 2013), and the responsibilities of both employers and employees in maintaining a safe, respectful, and inclusive work environment.

The session highlighted the legal mandates for employers and the rights of employees under the Sexual Harassment of Women at workplace underscoring the fact that sexual harassment-free workplace is not just a legal requirement but essential for employee well-being and organizational productivity. The proactive adoption of these measures will contribute to a safe and equitable environment for all. The programme was attended by the teaching, non-teaching faculty and the students as well.



